



# Four Phase Approach

### Phase I- Orientation (all new hires)

Our orientation is designed to fully introduce you to the company, review some of the most important skills you learned during your EMT training, and give you a chance to work with our trucks and equipment before you get on the road.

### Phase II- 3<sup>rd</sup> Ride (road staff)

The 3<sup>rd</sup> ride phase is an opportunity to work a truck with the added benefit of having a field training officer (FTO) at your disposal. Designed to be participatory, not just observational, this phase usually lasts around 7 shifts and can take you to all of our bases.

*~Formal training ends at Phase II and new hires are given their permant shifts working on a truck with another EMT.~*

### Phase III- 1,000hrs BLS (EMT only)

These BLS hours are designed to provide you with the solid technical foundation that you will later be able to build upon. While not truly “in training”, we strive to provide you with a partner you can rely on as a coach and mentor.

### Phase IV- PB Eligible (EMT only)

After completing 1,000 BLS hours, you will have fulfilled the minimum experience requirement for ALS shifts. With some additional training, EMTs can become certified to work on PB trucks with a Medic.

